

AGCNWO has collaborated with the Toledo Regional Chamber of Commerce to put together a list of resources to help expand your workforce.

A. How do I get involved in mentoring children in K-12 schools?

1. Junior Achievement of Northwestern Ohio provides several ways that you can get involved weather you're someone looking to volunteer, part of a district or school looking for educational materials, or part of a business looking to help us expand the reach of our mission.

https://toledo.ja.org/

- 2. Partners in Education is a non-profit organization that develops programming for area K-12 schools and fosters partnerships with schools by engaging businesses, nonprofit agencies and faith partners in service to students. Funded by contributions from businesses, individuals and funding partners, we leverage our most important investment the educational and personal success of our children. <u>https://partnerstoledo.org/</u>
- **3. Harbor's Youth Enhancement Services (YES)** provides job training for young adults aged 16-24 and earning credentials in HVAC, STNA, medical assisting, welding and more. We place them in work experiences during and after training.

Y.E.S WILL PROVIDE:

- Youth wages while being trained at the work site
- Independent staffing company assumes all liability and workers' compensation
- Job coaching as much as the employer wants
- Assistance with uniforms, tools and work boots
- Transportation (bus fare, gas cards)
- Vocational Specialists to help youth with case management and support

For more information call 567.203.4040

https://www.harbor.org/services/youth-enhancement-services

4. Girl Scouts of Western Ohio

STEM: Giving Girls the Power to Invent the Future. A STEM background gives girls a much-needed edge in a rapidly changing workforce-and propels them into the future. Not only do girls learn specific skills, but they also develop confidence and perseverance-giving them the tools to empower themselves for a lifetime of leadership, adventure, and success.

Interested in participating? Visit https://www.gswo.org/en/events/program-partners.html

B. How do I connect with adults looking for employment?

1. Register with Handshake, to have access to college students at:

https://joinhandshake.com/employers/

2. NetWORK, a division of Zepf Center, provides various vocational services that assist individuals to overcome barriers to employment, explore careers, develop employment skills, and obtain employment. These services are developed through various community partnerships whose goal is to assist individuals become independent and self-sufficient.

3. NORTHWEST OHIO FATHERHOOD CONNECTION (NWOFC)

The NWOFC is focused on empowering low-income fathers by promoting healthy relationships, improving the bonds between parent and child through healthy engagements, and by providing fathers (18yrs or older) and who have children (24yrs and younger) an opportunity to complete a short-term training that would lead to economic stability.

Available trainings for the program include Certified Production Technician, CDL Truck Driver, Certified Call Center Technician, Healthcare Support Certification, Medical Assistant Certification, Behavioral Healthcare Technician, Certified Forklift Training, Certified Welder, and Certified Automotive Technician.

- **4.** Jobs Plus provides coaching and job placement assistance to lowincome families. This program is ONLY available to current Lucas Metropolitan Housing residents living at Birmingham and Ravine properties.
- 5. Building Evidence on Employment Strategies (BEES) provides evidenced based employment supports and job placement services to individuals in recovery from substance abuse disorders. This program is ONLY available to current Zepf clients who are recovering from a substance abuse disorder.

6. Homeless Outreach Person-Centered Engagement (HOPE) provides coaching, job placement assistance, housing navigation and access to behavioral treatment.

Email: <u>NETWORKVOCATIONALSERVICES@ZEPFCENTER.ORG</u> Phone: (419) 841-7701

7. Goodwill Industries of Northwest Ohio allows local job seekers to take advantage of a powerful array of services designed for one purpose: getting back to work. Provides Re-Entry programming, summer youth programming and a Toolbox Program that provides childcare and/or transportation assistance to people interested in pursuing a career in the building trades.

https://www.goodwillnwohio.com/workforce-development/

For more information contact Eric Slack at: ESlack@goodwillnwohio.org

8. Cherry Street Mission Ministries assists individuals learn in-demand skills that will increase their employability and earning capacity, including building trades, office specialist, welding and more.

To connect with program graduates, contact Tami Norris at <u>tnorris@cherrystreetmission.org</u> or visit <u>https://cherrystreetmission.org/workforce-development/</u> for more information.

9. Pathway

The Bridges to Career Services (BCO) Program assists with identifying basic skills gaps that often prevent unemployed or underemployed resident's access training and credentialing programs that can lead to living wage jobs. The goal of the program is to match employers in need of workers with a specific skill set to job seekers who've been trained in these skills.

https://pathwaytoledo.org/bridges-to-career-services-program

Phone: (419) 242-7304 Email: trushing@pathwaytoledo.org

10. Ohio Means Jobs Lucas County

In today's job market, employers are struggling to find quality workers and, for smaller companies without a full-time talent acquisition team, the challenge is even greater. That's why OhioMeansJobs Lucas County has a dedicated Business Services Team ready to lend a hand.

Whether it's posting an open position on OhioMeansJobs.com, the State of Ohio's job posting system, or coordinating an on-site recruiting event, our trained staff can help. Phone: 419-213-JOBS (5627)

https://www.ohiomeansjobs-lucas.com/employers.aspx

11. First Wednesday, through the Reentry Coalition of Northwest Ohio, is held on the first Wednesday of every month at 11:00 am Michael V. DiSalle Government Center. Information on how returning citizens obtain IDs, training, and programming to remove barriers is offered. Employers can reserve a table or hand out information on open positions free of charge. Contact Chris Stewart at <u>chris.stewart@odrc.state.oh.us</u> for more information.

12. Talent Beyond Boundaries

Finding new ways to address talent shortages is an economic imperative. The global refugee population can be part of the solution. https://www.talentbeyondboundaries.org/for-employers

13. Lucas County Veterans Service Commission

The mission of the Veterans Service Commission is to continue to provide direct and indirect financial assistance and other benefits to veterans and their dependents who have met with an unexpected hardship resulting from illness, injury, or loss of employment, and meet eligibility requirements. The Commission has established outreach programs with other county, state and federal agencies to assist veterans and their dependents with employment and training for employment, so they have all of the tools needed to re-enter the workforce and not be dependent on this Commission for assistance. This Commission also assists in initiating claims for benefits, obtaining documents to substantiate proof for these benefits, provides free graves and funerals for honorably discharged indigent veterans, and procures grave markers for veterans. Phone: (419)213-6090 https://lucascountyvets.org/

D. Camps and Events

1. Bowling Green State University

Summer is the perfect time for pre-college students to explore their career interests. BGSU Pre-College Programs provides opportunities for students to experience the Bowling Green State University campus while expanding their knowledge, building life skills and exploring their interests. BGSU offers residential and day camps throughout the summer.

https://www.bgsu.edu/pre-college-programs/summer-academic-and-youth-programs.html

2. Habitat for Humanity – Women Build

80% of our homeowners are single female heads of household. This is why our Women Build is so important- it provides the opportunity for you to help empower other women. Women Build starts in August 2022. Learn more at https://www.mvhabitat.org/ or call Kelly Davis at 419-382-1964 ext.117 or email kdavis@mvhabitat.org.

3. Gateway Youth Development

8 Week Summer Success Series for ages 14-18 starting June 6th – August 5th

Life skills training includes Education, Career Preparation, Money Management, Housing Management, Health and Nutrition, and Risk Prevention. Contact KaTrice Perry at 419-378-9899 or <u>gatewayydp@gmail.com</u> for more information.

4. Women of Toledo's-Girls Hub June 5 - July 1 is a pop-up STEAM (science, technology, engineering, arts, and mathematics) summer program/activity for girls and young women ages 12 to 18 that offered a dedicated workspace in design and construction, through classes in carpentry, architecture, and art.

Our intensive four-session of one-week long summer programs teach girls, and young women how to use tools, build real-world projects and connect with their community. The program will focus on skill-building and a few takehome woodworking projects that combine creative construction skills and design challenges in response to social challenges.

a. Project: Building Our Seats at the Table

Materials + tools: a handsaw, wood glue, sanding sponge, hammer, nails, drill, impact driver, screws, plywood, redwood dimensional lumber. Timeline: June 5 to July 1, Monday to Friday, 9 am to 3 pm, supported by Mentors, Artists, YWOT Apprentices, and Summer Counselors.

Team 1 Rosie Riveter (Industrial): June 6 to June 10 Team 2 Emily Roebling (Engineering): June 13 to June 17 Team 3 Rose Ondrus (Hardware): June 20 to June 24 Team 4 Katherine Johnson (Mathematician): June 27 to July 1

Contact Nina Corder at <u>nina@womenoftoledo.org</u> for more information or visit:<u>https://www.womenoftoledo.org/girlshub</u>

5. National Inventors Hall of Fame 3701 N. Highland Park, North Canton 800-969-4332 invent.org/local

Thanks to amazing reviews from parents, teachers and — most importantly — campers, Camp Invention® is back. Spark your kid's creativity and build their confidence with the all-new program, Explore! Campers in grades K-6 will collaborate with friends in hands-on, open-ended STEM adventures designed to inspire curiosity, stretch imaginations and give your explorer an epic summer experience. They'll dive into ocean research with their own robotic fish, develop inventions for space exploration, build a spinning robotic artist and design a mega marble arcade! Spots fill up quickly, so visit the website to sign up today!

6. Additional programming through the City of Toledo:

https://toledo.oh.gov/summer/leadership-development-personal-growth-andmentorship

https://toledo.oh.gov/summer/academic-and-career-driven-programming

7. School Career Fairs

a. Details will be shared as they are made available.